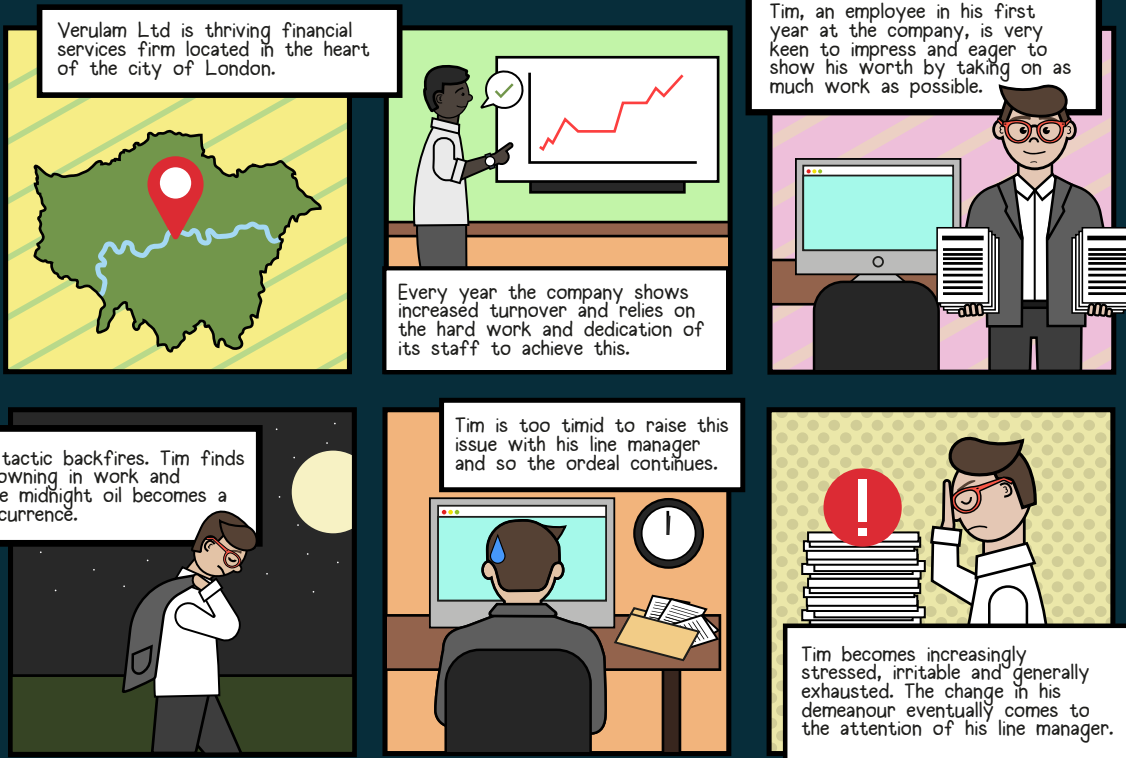
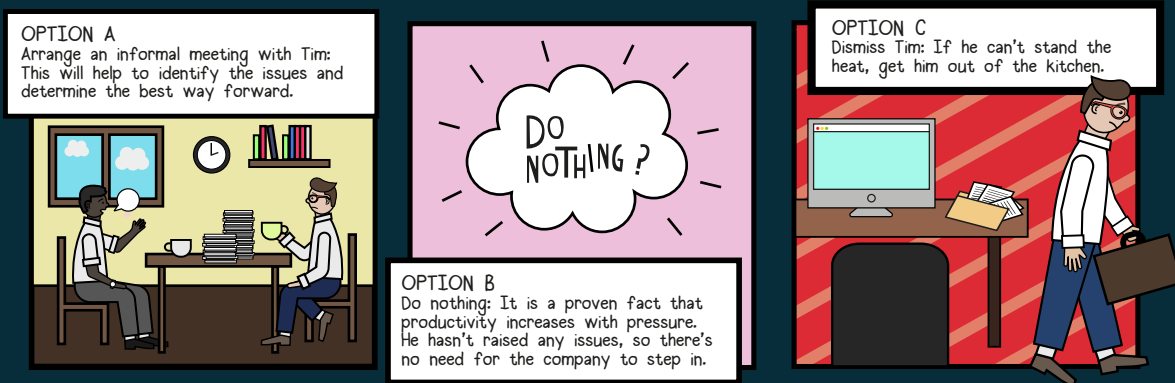


WHAT WOULD YOU DO?

Tim, an employee at Verulam Ltd, is struggling with his increasing workload and the excessive demands of the workplace. He is reaching crisis point and beginning to crack under the pressure. What should the company do?



WHAT SHOULD THE BUSINESS DO?



THE CORRECT APPROACH

Option A
Employers have both a common law and statutory duty to ensure the health, safety and welfare at work of their employees. To this end, when an employee is experiencing undue stress and pressure in the workplace, their manager (in discussion with the employee) should consider what support or changes would help to alleviate the pressure. Regular informal meetings with the employee will often be the best way of tackling the problem.

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